

| RECOVERY PRIORITY/ Lead | OWNER | KEY TASK | WHAT WE WILL DO | TIMETABLE | UPDATE |
|----------------------------|-------|---|---|---------------|--------|
| Organisational Restart CS | PH | Adults - NRCs | Review service delivery methods and locations and develop plan for reshaping | End July 2020 | |
| | | Adults – Mental Health and Well-being | Staff prioritisation of caseload and ongoing monitoring | Ongoing | |
| | | Childrens – Children’s Centre Hubs and Youth Hubs | Review proposal for refresh of provision. Progress governance and decision processes | End July 2020 | |
| | | Childrens – Children on Care Plan | Pent up demand and high numbers on plan. Prioritise and monitor situation | Ongoing | |
| | | Schools | Support to recovery to allow further attendance. Facilitate including Health and Safety, Public Health and Safeguarding | Sept 2020 | |
| | HP | Registrars | Continue recovery by responding to changes in legislation, regulation and demand. | Ongoing | |

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| | PW | Housing – Homelessness | Review accommodation for new ways of working for registrars | Sept 20 | |
| | | | Monitor additional pressure and resources due to rise in homelessness | Ongoing | |
| | | | Establish early action strategy for prevention | End July | |
| | | | Develop continuing initiative to prevent rough sleeping | End July | |
| | | Housing – Repairs and Maintenance | Assess people, skills and hardware for service | August 2020 | |
| | | | Monitor and prioritise pent up demand | Ongoing | |
| | | Facilities | Complete method statements/ risk assessments and sign off. Implement | July 6 2020 | |
| | | Climate Change | Restart activity within the plan | July 2020 | |
| | | Environment Services | Staffing and financial review | Sept 2020 | |
| | | Libraries | Restart service in accordance with regulation | July 2020 | |

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| | CS | Leisure Centres HR/ Welfare | following review of delivery Reopen service following government regulation Restarting recruitment Support for staff working from home. Complete DSE assessments and arrange appropriate equipment Restart face to face grievance and disciplinary procedures | To be determined July 2020 July 2020 July 2020 | |
| | AD | Performance Monitoring | Quarterly performance monitoring to restart | July 2020 | |
| Democracy HP | HP | Continue virtual meetings | Continue running virtual meetings and monitor progress/ success | Ongoing | |
| | | Restore full meetings | Review feasibility of restoring face to face meetings | October 2020 | |

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| Finance DC | DC | Assess impact of emergency | <p>Assess immediate impact for 2020/2021 understanding BAU and COVID pressures</p> <p>Continue completion of MHCLG returns</p> <p>Assess legacy impact on MTFS overall to refine budget gap:</p> <ul style="list-style-type: none"> • Loss of income • Council Tax • Social Care demand <p>Identify financial support available for:</p> <ul style="list-style-type: none"> • Inherent budget gap • modernisation • recovery work streams • transformation • Borough Plan initiatives <p>Assess Capital needs and implications</p> | <p>Ongoing</p> <p>Ongoing</p> <p>February 2021</p> <p>Ongoing</p> <p>Dec 2020</p> | |
| | | Maintain lobbying on | | | |

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| | | <p>government for additional financial resources</p> <p>Monitor and assess performance and resources together with financial effects in service areas</p> | <p>Provision of information and appropriate contacts in support of case</p> <p>Assess the immediate and longer- term impact on benefits, hardship and the Council Tax base, including:</p> <ul style="list-style-type: none"> • Council Tax • Housing Benefits • Grants • Business Rates | <p>Ongoing</p> <p>Ongoing</p> | |
| Economy PW | PW/ MB | <p>Deliver economic recovery plan in light of economic effects of COVID 19. This will complement the West London Economic Recovery Plan.</p> | <p>Restart and continue existing work including:</p> <ul style="list-style-type: none"> • Support for business | Ongoing | |

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| | | Develop existing work into the ambition for place and growth as part of the Borough plan | <ul style="list-style-type: none"> • BID • Grants • Skills Accelerator • Single Investment Fund • XCite • Unemployment support • Debt Advice • Housing Advice • Job finding • Training • Inward Investment <p>Implement findings of current review by 2020 Delivery</p> | October 2020 | |
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| Community and Voluntary Sector | AD | Future of Hub and food offer | Operate in partnership with voluntary sector until March 2021 | March 2021 | |
| | | | Review need and future sustainability of service for 2021/2022 | Feb 2021 | |
| | | Community Cohesion | Implement post COVID proposals for community engagement in South Harrow and Wealdstone | July 2020 | |